

September 13, 2011

Dale Dapp  
President  
Association of Maintenance Supervisory Personnel (AMSP)  
c/o DOT  
200 E. Santa Clara Street  
San Jose, CA 95113

**RE: Sick Leave Payout**

Dear Dale:

As you know, we reached an agreement on March 23, 2011, for a successor Agreement. This agreement included a side letter on Sick Leave Payout.

The side letter we agreed to requires the City or AMSP to provide notice to the other of its request to continue to meet and confer on the sick leave payout. The City is interested in commencing the sick leave payout discussions as soon as possible. This letter serves as official notice that the City is requesting to meet and confer on the above referenced matter pursuant to the side letter in the Agreement between the City and AMSP.

The City proposes to have our first meeting on Monday, September 26, 2011, at 1:00PM at the Office of Employee Relations. Please let us know if the AMSP negotiation team is available to meet on this date or provide some alternative dates.

Sincerely,



Gina Donnelly  
Deputy Director of Employee Relations